



I.D.E.A. Policy

(Inclusion, Diversity, Equity, and Access)

ArtsBridge Foundation encourages an environment characterized by multiple forms of diversity, such as nationality, appearance, community, gender, sexual orientation, gender identity, disability, age, etc., all of which must be respected and protected. To do so, we ensure an environment of safety, tolerance, respect, non-discrimination, and equality for all students, faculty, crew, contracted individuals, staff members, volunteers, and guests who are involved in any part of an event or program offered by the Foundation. It is our obligation to ensure that each individual can enjoy the benefits that ArtsBridge programs, events, and resources have to offer without experiencing the fear of discrimination, bullying, harassment or demeaning behaviors.

At the same time, it is everyone's obligation to encourage and urge recipients or witnesses of discriminatory behavior to report it immediately to an ArtsBridge staff member, to protect all those under our purview from any adverse consequences of unwanted attitudes, behaviors, and actions.

In such an environment, any manifestation of discriminatory behavior will be identified, recognized, and dealt with in a timely and decisive manner. Any individual or group who knowingly or unknowingly violates any of these policies, and thereby jeopardizes the diverse environment referenced above, may be subject to removal from some or all programs, activities, rehearsals, and events held under the purview of ArtsBridge Foundation.



The mission of the Georgia High School Musical Theatre Awards – Shuler Hensley Awards® program is to celebrate the excellence of young artists throughout the state of Georgia who participate in high school musical theatre. ArtsBridge Foundation continually works to fulfill the mission with inclusivity of students of all races, genders, body types, ethnicities, socioeconomic levels, ages, and abilities, and prohibiting discrimination of any type in all facets of the Shuler Awards program. We do not tolerate acts of discrimination or misconduct of any kind, including, but not limited to, the usage of discriminatory language, harassment, actions, and violence. Failure to comply with this policy by any individual involved with a Shuler Awards participating school during the Shuler adjudication, rehearsal, production, and Awards show itself, can result in the immediate revocation of program participation, as well as scholarships, nominations, honorable mentions, and awards as bestowed by ArtsBridge Foundation, and disqualification from future Shuler Awards programs.

I acknowledge that I have read the above ArtsBridge policy aloud to my students, who are participating in the Georgia High School Musical Theatre Awards, to inform them of the Foundation's Anti-Racist & Anti-Discrimination Code of Conduct and the resulting consequences for violation of said policies

Full Name (printed)

Title

Signature

Date

***ArtsBridge Foundation reserves the right to make any changes and adjustments to this policy on an ongoing basis as needed.**